



Job Title: Seasonal Unit Counselor
Department: Program
Reports to: Resident Camp Director

Job Summary

Seasonal Unit Counselors will aid in supervising and effectively leading a group of campers in daily camp activities. Unit Counselors will provide a safe and nurturing environment for campers. Unit Counselors will be actively involved and have a positive attitude about all camp activities and will ensure a fun and educational camping experience for all campers. Resident Camp employment is seasonal, with dates of employment approximately May – August.

Essential Duties and Responsibilities

- Follow established procedures for supervising camper health and enforcing all safety regulations.
- Assume responsibility for health and safety of campers and staff.
- Maintain positive relations with families, visitors, and the public at all times.
- Follow all camp rules and regulations and enforce them among peers.
- Actively participate in staff training and meetings.
- Work cooperatively with unit, program, and administrative staff to provide an enjoyable environment for all campers.
- Provide opportunities so that each camper will have a positive camping experience.
- Participate and instruct campers in emergency procedures.
- Assist each camper with meeting personal goals and those established by the camp for camper and staff development.
- Respond to and provide opportunities for discussion of individual or group problems or concerns.
- Guide activities and experiences through use of girl planning and Girl Scout Program.
- Supervise all aspects of the camper's day including wake-up, cabin/unit kapers, meals, rest periods, evening activities, bedtime, cookouts, and after-hours duties as assigned.
- Be an integral part of the unit activities and get to know campers and staff on an individual basis.
- Be knowledgeable about the eating habits, diets, and general health of campers and staff.
- Correct and document, as necessary, situations that endanger the emotional or physical safety of any person.
- Inform the Resident Camp Director of any camper or staff problems, issues, or concerns.
- Ensure unit, cabins, dining hall, and kaper areas are kept clean.
- Submit all required paperwork on time.
- Other duties as assigned or required.

Minimum Qualifications

- Must have current GSUSA membership and be at least 18 years old.
- Current First Aid and CPR certifications or the willingness and ability to obtain.
- Ability to model behavior consistent with the Girl Scout Mission, Promise, and Law.
- Sound judgment and problem-solving skills for dealing with daily issues in a variety of situations.
- Ability to work effectively with people from diverse backgrounds.
- Patience to deal with 5 or more people at the same time.

- Ability to lift and move equipment weighing approximately 25 pounds.
- Ability to endure occasional exposure to sun, heat, and animals such as bugs, snakes, bats, etc.
- Physically able to move about the camp property in various environmental conditions.
- Ability to speak distinctly to communicate with members and staff on the phone or in person.
- Desire and ability to work with and relate to children and one's peers.
- Willingness to accept supervision and guidance.
- Ability to teach and/or assist in teaching skills and activities.
- Act as a team player with the desire to do whatever is necessary to make the total camp program successful.
- Ability to live in an assigned area with a group of campers and staff for the duration of the camp season.
- This position is a Safety Sensitive position.