

## A MESSAGE FROM THE CHAIR OF THE BOARD

For more than a century, Girl Scouts has empowered generations of girls to discover who they are and who they can become. Since Juliette Gordon Low founded the first troop in 1912, Girl Scouts has remained a powerful force for growth, belonging, and opportunity. It is a place where girls are encouraged to be their authentic selves, explore their interests, and gain the confidence to pursue big dreams—supported every step of the way.

At the heart of Girl Scouts is a bold mission: to build girls of courage, confidence, and character who make the world a better place. We bring this endeavor to life through diverse, engaging programs that meet girls where they are, from Daisy through Ambassador. Whether discovering a passion for STEAM, building skills in the outdoors, learning entrepreneurship, or developing essential life skills, every Girl Scout experience is designed to spark curiosity, leadership, and resilience. Beyond activities, Girl Scouts instills lifelong values—integrity, kindness, self-reliance, and courage—while opening doors to new horizons that help girls reach their full potential.

As we look toward the next 100 years, we are called to continue evolving and innovating. There is no better group to lead this future than the extraordinary girls and women of Girl Scouts—creative, capable, and driven to make a difference. Together, we are shaping a future filled with possibility, and I am inspired by all that lies ahead.

Therefore, it is my privilege to send you the official Call to the Annual Meeting of the Girl Scouts of Eastern Oklahoma to be held at 6:00 p.m. on Thursday, April 30, 2026, at the offices of the Tulsa Area United Way, 1430 South Boulder Avenue, Tulsa, Oklahoma, 74119. You may also attend virtually via **Zoom**.

The Annual Corporate Meeting is prescribed by council Bylaws as an opportunity to receive the stewardship reports, the council's financial reports, and council news.

Elections will again be conducted utilizing Qualtrics software, which is endorsed by GSUSA for this purpose. The polls will open on Thursday, April 9<sup>th</sup> and will close at midnight on Thursday, April 16<sup>th</sup>. The election results will be announced at the Annual Meeting held on Thursday, April 30<sup>th</sup>, and will be posted on the Council's website following the meeting.

Council Bylaws state that to be eligible to vote you must be a currently registered member of the Girl Scout Movement and fourteen (14) years of age or over. Each member of the council who meets these requirements shall be entitled to one (1) vote. The slate of nominees for all offices or positions to be filled pursuant to the Bylaws are included in this Call to Annual Meeting packet.

Please make sure your Girl Scout membership is current through September 30, 2026, and your email address is correct with the opt-in preferences to allow notifications. If you are unable to access the portal, please contact [customer care@gseok.org](mailto:customer care@gseok.org) for assistance.

Yours in Girl Scouting,

A handwritten signature in black ink that reads "Nancy E. Austin". The signature is written in a cursive, flowing style.

Nancy Austin

Chair, Board of Directors

## **ANNUAL MEETING AGENDA**

**April 30, 2026**

- Flag Ceremony, Pledge of Allegiance, Girl Scout Promise, and Girl Scout Law
- Welcome and Call to Order
- Board Chair's Address – Nancy Austin, GSEOK Board Chair
- Stewardship Report – Jessica Phillips, CFO
- Fund Development – Amanda Turner, CDO
- Programming Report – Kate Columbia, CMDO
- Human Resources – Sharon Moyer, CHRO
- Board Chair's Governance Report – Nancy Austin, GSEOK Board Chair
- CEO's Management Address – Melissa Bogle, CEO
- Board Chair Closing Comments and Adjournment

**Girl Scouts of Eastern Oklahoma  
Annual Meeting Minutes - DRAFT  
April 5, 2025, Rev 2**

Meeting: Annual Meeting of the Corporation, Girl Scouts of Eastern Oklahoma, Inc. (GSEOK)

Location: Northeastern State University, Administrative Services Building  
3100 East New Orleans Street, Broken Arrow, Oklahoma

**Opening:**

Nancy Austin, Board Chair, called the Annual Meeting to Order, which was followed by the opening ceremonies.

- Board Chair Nancy Austin called the 2025 Annual Meeting into session at 12:31 p.m.
- Prairie's Edge Service Unit presented the Colors, Pledge of Allegiance, and the Girl Scout Promise and Law.
- Shannon Luper, Girl Scouts Beyond Bars Program Director presented the Mission Moment on behalf of Julie Self, a member of the program.

**Board Chair Address:**

Nancy Austin stated the fiscal year 2024 was a busy, yet challenging year for GSEOK. She detailed various focus and action areas included strategic objectives, building operating reserves, fundraising to maximize support and donations, and the outreach and activities with the program teams and Girl Scout Beyond Bars (GSBB). The key aspect of the overall strategy is recruiting and retaining girls.

**Board Chair Governance Address:**

Nancy reported the following Governance procedures were followed and the entire slate and the 2024 Annual Meeting Minutes had been approved by the voting members of the Girl Scouts of Eastern Oklahoma.

- The Board Development Committee successfully fulfilled their responsibility by delivering a single-slate of approved candidates for election. This single-slate was included in the Call to Annual Meeting sent within the timeline given in the bylaws. No additional nominations had been received.
- All eligible voting members were selected from the council's database and sent instructions for casting their ballot during the poll open and closing times.
- The entire slate was confirmed and approved by the voting members of the Girl Scouts of Eastern Oklahoma.

*Election: Nancy confirmed the election results by reading the names and the offices elected for the officers, board members-at-large, the board development committee and the delegates and alternate delegates for National Council Session for 2026. The list is included on the Addendum page at the end of this report.*

**Finance Update:**

Jessica Phillips, Chief Financial Officer presented the Financial Stewardship Reports on behalf of the finance committee, which is tasked with ensuring the council's financial resources are

managed appropriately and efficiently to meet the needs of the council. They also are responsible for reviewing the council's annual operating budget and recommends its approval to the Board of Directors. The fiscal year 2025 board approved budget included a total revenue of \$6.9 million and total expenses of \$6.9 million.

- Reporting the total liabilities and net assets of \$14,801,448 with Total Revenue \$6,438,315 and Total Expenses \$6,200,488. The Consolidated Statements of Financial Position represented a 3% decrease in net assets over the year primarily due to the large Employee Retention Tax Credit recorded in the prior year.
- The Finance Committee meets on a quarterly basis prior to each board meeting as well as additionally as needed to review the council's financial position by way of financial dashboards, variance analysis, and year-end projections.
- HoganTaylor, Public Accounting Firm, conducted their annual audit of the council's financial statements for the fiscal year ended September 30, 2024 and reported:
  - *Findings: HoganTaylor reported that in their opinion, the financial statements present fairly in all material respects, the financial position of the Council. There were no significant deficiencies nor material weaknesses detected.*

### **Fund Development:**

Amanda Turner, Chief Development Officer explained that she oversees the fundraising, marketing and communications initiatives and external affairs. Covering the council's 30 county service area opens opportunities for fundraising and friend-raising by promoting programs offered and to seek donors to continue the work of the council.

- Amanda joined the council in October 2025 and has been working to fully staff the department to focus on meeting goals related to revenue generation. Planning to also expand the grant writing efforts in front of donors which are new to Girl Scouts.
- Largest fundraiser, Go Girl Gala is April 18 at the Arvest Convention Center in Tulsa. Amanda encouraged board members to help find new connections with individuals and organizations to fill the room and to attend the event to show support for the mission. Growing and diversifying the revenue streams will support Girl Scouts as the premier leadership development program for girls.
- Future network opportunities are being planned for Stillwater Cookies on Tap and Pearls on the Prairie in Bartlesville. Details will be coming soon.

### **Mission Delivery**

Joey White, Chief Mission Delivery Officer explained the department consist of membership, programs, camp and outdoors, volunteer training and support, Staff Led programming, and Girl Scouts Beyond Bars. Joey joined the council in April of 2024.

- Membership year 2024 finished with 3893 girl members and 2869 adult members. Currently membership is 3487 girl members and 2780 adult members for a total of 6267.
- In 2024 the council hosted 115 programs serving over 1990 girls. Older girl experiences took 65 girls to Washington, D.C., New York City and London. This summer 15 girls will be going to Italy and Switzerland.
- Resident Camp hosted 660 girls last summer and the GSEOK volunteers hosted 472 girls at six separate day camps hosted in Ada, Stillwater, Broken Arrow, Tulsa, Bartlesville and Oologah areas. Staff-led programs served 255 girls in various schools and Tulsa Dream Centers and the Boys and Girls Clubs and expanded to semester long programs.
- The restructure created an opportunity to combine two positions into one, the Membership Manager. The focus is on troop leader and volunteer support throughout the volunteer lifecycle – recruitment, onboarding, training, support, recognition, and retention and work closely with the Service Unit manager and teams. The goal for the restructure of the various programs and department was made to better serve the Girls Scouts and volunteers.

### **Properties and Facilities**

Pat Sharp, Chief Property Officer oversees the council properties, offices and other resources. Additional improvements to the facilities are making progress.

- New vendor for the horse lease was found for Camp Tallchief. The horses look exceptionally healthy and are acclimating to the areas.
- A new roof with heavier shingles is being installed on the Lodge at Camp Tallchief from the Zink Family Foundation. The ADA compliant bathrooms at Camp Tallchief lodge are nearing completion.
- Rotary Club of Tulsa provided funds for a new Zero Turn Commercial lawn mower to help stay ahead of the overgrowth.

### **Human Resources**

Sharon Moyer, Chief Human Resources Officer. The past year focused on hiring staff and continuing to improve usage of the HR/Payroll system.

- In 2024, 19 staff and 60 seasonal employees were hired. In 2025 year to date, 5 staff have been hired with an expected 50 seasonal staff hires for camp. The process was completely manual for the seasonal staff and has been replaced by using the HR/Payroll system. The benefits module was also configured for last December's benefit annual open enrollment, which allowed new hires to enroll in benefit plans directly and eliminating the duplicate system requirements and integrates benefit election into one system.
- A staff climate survey was completed last June to benchmark the engagement level of employees to identify how to improve our workplace. A 6-month follow up survey was distributed in January 2025, with a 1-year resurvey planned for June. Details from the surveys allow leadership to focus on specific areas to help attract new talent and retain current valued staff. Current staff total 50 with an average of almost 8 years of employment. The longest years of service by an employee is 37 years with Girl Scouts.

### **Chief Executive Officer**

Melissa Bogle, Interim Chief Executive Officer, expressed her appreciation for the impact being made in the community for those serving as troop leaders, mentors, volunteers, board members, and council staff to make the world a better place. Girl Scouts working together and using their voices help improve the girl and volunteer experience as the largest girl-led organization in the world to transform the world one girl at a time.

### **Board Chair Closing Comments**

Nancy Austin reminded everyone that challenges produce opportunities, and she is excited for what lies ahead for the council. The strategic objectives remain the focus to reach and retain more girls, transforming the volunteer experience, delivering consistent, quality outcomes-driven programs that are exciting and relevant for girls today, diversifying and increasing revenue sources, through more strategic, targeted and intentional donor engagement at multiple levels and in maintaining efficient and effective operations and improving our culture and employee engagement. Nancy then named and thanked the departing board members. She thanked the attendees and stated that Girl Scouts continues to be the best leadership experience for girls across the globe.

Nancy then called the Girl Scouts of Eastern Oklahoma Annual Business Meeting adjourned at 1:16 p.m.

**Girl Scouts of Eastern Oklahoma  
Annual Meeting, April 5, 2025  
Addendum to the Minutes**

**Election Results:**

*Nancy confirmed the election results were approved by the voting members of the Girl Scouts of Eastern Oklahoma and read the names and offices elected. The list was included in the programs, displayed on the monitors in the room and was posted to the council's website shortly thereafter the meeting.*

- *The voting membership approved the 2024 Annual Meeting Minutes and the entire slate of the board-of-directors officers, directors-at-large, board development committee chair and members, and the 2026 National Council Session delegates and alternate delegates.*

**Board of Directors – Officers**

**Two Year Term: April 2025 – April 2027**

- **Nancy Austin – Board Chair\***
- **Shannon O'Doherty – First Vice Chair\***
- **Stacey Schmidt – Third Vice Chair\***
- **Becky Wootten – Secretary\***
- **Rebecca Thompson – Treasurer**

**Board of Directors – Officer**

**One Year Term: April 2025 – April 2026**

- **Susan Williams – Second Vice Chair**

**Board of Directors – Directors-at-Large**

**Two Year Term: April 2025 – April 2027**

- **Nicole Amend\***
- **Mauralee Boersma\***
- **Cynthia Campbell**
- **S. Matt Condry\***
- **Lari Gulley**
- **Sarah Hansel\***
- **Samantha Hendricks\***
- **Tana Wilson**

**Board Development Committee – Chair**

**One Year Term: April 2025 – April 2026**

- **Wes Mitchell (NB)**

**Board Development Committee**

**Two Year Term: April 2025 – April 2027**

- **SueAnn Alexander (B)**
- **Megan Brown (B)**
- **Mindy Mahaney (B)**
- **Tina Parkhill (NB)\***

**2026 National Council Session – Delegates**

**Three Year Term: April 2025 – April 2028**

- Lydia Parkey (Girl)
- Farrah Sallam (Girl)
- Amber Ratliff (Adult)
- Melissa Bogle, CEO (Adult)

**2026 National Council Session – Alternate Delegates**

**Three Year Term: April 2025 – April 2028**

- Ruby Anton (Girl)
- Teagan Collings (Girl)
- Leslie Kern (Girl)
- Sarah Myers (Girl)
- Alexa Page (Girl)
- JayAnna Walling (Girl)
- Nancy Austin, Board Chair (Adult)
- Bambi Hora (Adult)
- Debi McCoy (Adult)
- Linda Moore (Adult)

(\* ) Indicates election to a second term, (NB) indicates non-board member, and (B) indicates board member.

**Becky Wootten, Secretary**

Approved Becky Wootten Date 4/17/25

As read/Distributed ✓ As corrected \_\_\_\_\_



**2026 BOARD OF DIRECTORS STANDING FOR ELECTION**

**OFFICER – BOARD CHAIR: Two Year Term: April 2026 – April 2028**



**Shannon O'Doherty** is the Chief Executive Officer of the Oklahoma Market at Commerce Bank. She earned her degree in Finance from Northwest Missouri State University. Shannon serves as a Board Member for the Oklahoma Center for Nonprofits, Oklahoma Department of Mental Health and Substance Abuse, YPO, Tulsa Regional Chamber, Philbrook Museum of Art, Foundation for Tulsa Schools, and as an Investment Panel member for the Tulsa Area United Way. Her goal is to help young girls realize their full potential and build self-confidence through her work on the board. Shannon has served on the GSEOK Board of Directors for six years.

**OFFICER – FIRST VICE CHAIR: Two Year Term: April 2026 – April 2028**



**Susan Williams**, Community volunteer. She joined the board in 2021 as Director-at-Large and became Chair of the Finance Committee in December 2022. Susan previously held the position of Chief Financial Officer of WeStreet Credit Union. She earned her Master of Business Administration in Finance and her Bachelor of Business Administration which is also in Finance from the University of Texas at Arlington. Susan was an active Girl Scout growing up from a Brownie to a Senior in Ohio and Texas and even served as an Assistant Troop Leader. Susan also served on the Community Investments Panel with Tulsa Area United Way and in the Nominating Committee and President's Council Representative for the SW Region for CFA Institute. Susan's goal is to support and further the strategy of GSEOK and bring the perspective of her background in finance, investments, and governance from serving with other non-profits. She is seeking to give back to Girl Scouts in appreciation of the person that she is today. Susan has served on the GSEOK Board of Directors for five years.

**OFFICER – SECOND VICE CHAIR: One Year Term: April 2026 – April 2027**  
(This will be her second year of a two-year term, and her second term as an officer.)



**Stacey Schmidt** is the President at OGI Process Equipment in Sand Springs. Stacey started her career at CITGO Petroleum in 1991 after graduating from The University of Tulsa with a Bachelor in Business Administration and Management Information Systems. She held a variety of increasingly responsible positions at CITGO including the development and implementation of their E-Business Strategy. Stacey received executive leadership training from credible organizations such as Harvard Law School, Thunderbird School of Global Management and Stanford University. She is a Board Member of several organizations including A&M Engineering, Domestic Violence Intervention Services, and The University of Tulsa Alumni Association. She is excited to be a part of an organization focused on providing programs and ongoing support for children and looks forward to furthering the mission of GSEOK. Stacey has been on the GSEOK Board of Directors for four years.

**OFFICER – THIRD VICE CHAIR: Two Year Term: April 2026 – April 2028**



**SueAnn Alexander**, Professional Pilot and Captain. Previously a First Officer, she has been with Delta Air Lines since 2015. SueAnn earned her Bachelor of Arts in Russian Language and Literature from University of Notre Dame, and her Executive Certificate in Business Administration from the University of Notre Dame – Mendoza College of Business. She achieved her Master of Science in International Relations and National Security Studies from Troy University. She has been with the United States Air Force over 18 years. She is a decorated two-time recipient of Meritorious Service Medal (2015, 2020) Officer of the Year (2011), and Commendation Medal (2010).

SueAnn has served on the GSEOK Board of Directors for three years.

## **OFFICER – SECRETARY: Two Year Term: April 2026 – April 2028**



**Jaime Shelton**, Director, Risk and Insurance at ONE Gas, Inc. in Tulsa. She received her Bachelor of Science in Sociology and was a Girl Scout for five years. Jaime served as a Board Member and Programs Chair at Lindsay House and previously worked at Matrix Service Company as the Risk Manager, previously Paralegal Supervisor for thirteen years. She is passionate about serving on a board that supports building confidence, education, and character of young women among all walks of life. Jaime remains eager to do what she can to help GSEOK succeed for many years to come. She has served on the GSEOK Board of Directors for two years.

## **DIRECTORS-AT-LARGE**

### **DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027 (Board Approved on 07/17/2025)**



**Joshua Buck**, Manager of Human Resources for the Cherokee Nation. He earned his Bachelor of Political Science in Organizational Leadership from Oklahoma State University. Joshua and his wife have been steadfast supporters of Girl Scouts for many years and are deeply committed to dedicating time and resources to uplifting our community. His goals as a GSEOK Board Member are to leverage his leadership skills and experience supporting community initiatives through the Cherokee Nation, such as local parades and fundraisers, to further the reach and impact of GSEOK. Joshua is excited to contribute to the organization's continued success of building girls of courage, confidence, and character. He has served on the GSEOK Board of Directors for nine months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 09/19/2025)**



**Evyn Cooksey**, Certified Public Accountant, PWC. She earned her bachelor's in business administration accounting degree from Oklahoma Christian University. Evyn was a Brownie in her childhood and is thrilled to serve on the GSEOK Board. She's looking forward to serving behind the scenes and in hands-on activities. She resonates with GSEOK's mission and believes in fostering confident, kind, and capable girls. Evyn has served on the GSEOK Board of Directors for nine months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 09/19/2025)**



**Lewana Dailey**, Director Workforce Development at the Tulsa Health Department. She earned her Bachelor of Science degree in Criminal Justice from Clark Atlanta University and her Masters of Human Relations – Organizational Studies from OU Tulsa. A Transformational leader in organizational and talent development, she has extensive expertise in coaching, leadership development, and business strategy. Lewana looks forward to supporting GSEOK programs that help girls build confidence, emotional intelligence, and the skills they need to lead with courage and purpose – in school, in their communities, and in their future careers. Lewana has served on the GSEOK Board of Directors for seven months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 07/17/2025)**



**LaQuisha Epps**, Senior Engineer at Public Service Company of Oklahoma. She received her Bachelor of Science Degree in Engineering Technology, Fire Protection and Safety Engineering from Oklahoma State University. LaQuisha is a member of Leadership Tulsa 360 Class 67. She has been actively involved in the Tulsa Area United Way and its Women United initiative and has made a huge impact through her volunteer efforts with Faith, Hope, and Charity Christian Center and Reading Partners. LaQuisha is looking forward to connecting with community leaders who share a commitment to service. She is excited to advocate for the mission and strategic goals of GSEOK. LaQuisha has served on the GSEOK Board of Directors for seven months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 07/17/2025)**



**Dr. Susan Pepin**, Professor of Community Medicine at the University of Tulsa. Dr. Pepin earned undergraduate degrees from Yale University and the University of Oxford before earning her Doctor of Medicine (MD) degree from the University of California at San Francisco and a Master of Public Health degree from Dartmouth Institute. She is also chief medical officer for Paxauris, a startup in hearing protection and wearable technology. Having been a Brownie in her childhood, she believes that elevating and supporting girls is critical. She wants to support the work that Girl Scouts does to enhance STEAM education for girls. Dr. Pepin has served on the GSEOK Board of Directors for nine months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 07/17/2025)**



**Lori Shaw**, Regulatory Compliance Manager at Williams. Lori earned her Bachelor of Science in Business Administration/Accounting from Oklahoma State University. She is a “Cookie Mom” for Troop 1438 and is a passionate community volunteer, having supported many local non-profit organizations. Lori is excited to contribute to the empowerment and growth of young girls in Eastern Oklahoma. She is committed to promoting inclusive programs that inspire leadership, resilience, and a sense of civic responsibility among Girl Scouts, helping them to become confident and capable individuals who can make a positive impact in their communities. Lori has served on the GSEOK Board of Directors for nine months.

**DIRECTOR-AT-LARGE: Two Year Term: April 2025 – April 2027  
(Board Approved on 07/17/2025)**



**Debra Stockton**, Vice President, Global Human Resources and General Counsel, Western Hemisphere, Helmerich & Payne, Inc. She received a Bachelor of Science Degree in Political Science from Northeastern State University and her Juris Doctor from the University of Tulsa College of Law. Debra has served on the Board of Directors of Youth Services of Tulsa and Global Gardens. Having been a Brownie in her childhood, she is passionate about empowering girls to have the same opportunities that she has had to be successful in a career and to understand the importance of giving back to the community. Debra is excited to serve Girl Scouts of Eastern Oklahoma. Debra has served on the GSEOK Board of Directors for nine months.

## **DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Tzeitel Buchanan**, Director of Community Programs and Partnerships, Lumen Technologies. She earned a bachelor's degree in Sociology, Psychology, and Religion from Saint Leo University and a master's in business administration from the University of Phoenix. Tzeitel is a passionate community volunteer, serving a variety of organizations in Northeastern Oklahoma. She is excited to serve on the Board of GSEOK because she believes in the power of investing in the next generation of leaders. She is looking forward to helping expand programming in STEAM, leadership development, and community engagement. Tzeitel hopes to support the efforts to build resilience, curiosity, and a strong sense of purpose, empowering girls to become changemakers in their communities and beyond.

## **DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Kimberley Dyer**, Senior Employee Relations Partner, ONEOK. She earned a Bachelor of Science in Political Science from Oklahoma State University and a master's degree in business administration from Southern Nazarene University. Kimberly is passionate about building confident and capable young women. She has seen first-hand how early confidence, mentorship, and strong leadership development can shape long-term success. She is excited to work with GSEOK to ensure that families feel supported and represented.

## DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028



of Directors for two years.

**Chance Lambert\*** is the Marketing Manager at City of Hope, previously known as Cancer Treatment Centers of America. She graduated with a Bachelor of Science, Business Administration Management and master's degree in health care administration from Oklahoma State University. Chance was a Girl Scout member from the 1-8<sup>th</sup> Grade. She has served as the Governance Chair at the Child Abuse Network since 2019. Chance reflects on her years with Girl Scouts and the fond camp experiences at Camp Tallchief. She wants to be a part in the organization's continued success through empowering young girls. Chance has served on the GSEOK Board

## DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028



preparing them for successful life experiences, with a particular focus on financial literacy and stem. Mindy has served on the GSEOK Board of Directors for two years.

**Mindy Mahaney\*** Mindy Mahaney is the Chief Risk Officer for BOK Financial. She previously held the position of COO for the Wealth Management Division and has been with BOK Financial since July, 2008. Before joining BOK Financial, Mahaney served as Chief Financial Officer for Spirit Bank for six years and worked as an Auditor with Arthur Andersen, LLP for ten years. Mahaney is a certified public accountant and graduated with a degree in Agricultural Economics and Accounting from Oklahoma State University. She also holds her Series 7 license. Mahaney serves on the board and finance committees for Leadership Oklahoma and Oklahoma Medical Research Foundation and is on the board of Tulsa Area United Way. She is thrilled to be on the GSEOK board as she is passionate about empowering young women and

**DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Lee Moran**, Vice President of Provider Affairs for Saint Francis Health System. She earned a bachelor’s degree in psychology from Presbyterian College and a Master of Healthcare Administration from LSU Shreveport. Lee admires how GSEOK empowers young women to become confident and capable leaders and is excited to support the organization’s mission by expanding access, strengthening community partnerships, and deepening the impact in Eastern Oklahoma.

**DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Kelsey Neal**, Attorney at Frederic Dorwart, Lawyers. She earned a bachelor of arts degree in Economics and Finance from Washington University in Saint Louis and a Juris Doctor from Northwestern University Pritzker School of Law. Kelsey is an active community volunteer serving several arts and non-profit organizations. She believes in expanding opportunities for girls to lead, explore, and thrive. She believes that access to education, mentorship, and community can shape confidence and open doors. Kelsey is inspired by GSEOK’s focus on leadership, character, and practical skill-building. She hopes to help further empower girls across Eastern Oklahoma to become engaged, confident leaders in their communities.

**DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Stacy Shepherd**, Executive Officer of Member Services for the Choctaw Nation of Oklahoma. She earned a Bachelor of Science Degree in Education and a Masters in Secondary Administration from Southeastern Oklahoma State University. Stacy has extensive expertise in non-profit organizations and organizational development. She believes in the GSEOK mission of building girls of courage, confidence, and character. Stacy is looking forward to helping guide the organization's efforts to empower young girls to self-reliance on a strategic level.

**DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Dr. Kayse Shrum**, Chief Health Strategy Officer for the Chickasaw Nation. Dr. Shrum earned a Doctor of Osteopathic Medicine from Oklahoma State University College of Osteopathic Medicine. She is excited to join the GSEOK Board to support the organization's efforts to build girls of courage, confidence, and character who make the world a better place. Dr. Shrum is dedicated to inspiring the next generation of leaders, dreamers, and doers. She was honored as a Trailblazer at the 2025 Go Girl Gala.

## **DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Marci Slaughter**, Product Manager at Grant Thornton. Marci earned a bachelor's degree in accounting from Oral Roberts University. She is looking forward to making an impact through her service on the GSEOK Board. Marci's goal is to inspire girls to explore the outdoors and STEAM, especially emerging technologies like AI, while learning life skills and entrepreneurship. She hopes to use her experience in finance and AI to support GSEOK in making the world a better place.

## **DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Tamara Sloan**\* is Executive Vice President/General Counsel for BOK Financial. She earned her Bachelor of Science, Business Administration at the University of Nebraska – Lincoln and her Juris Doctor from Vermont Law School. She serves as Director at Booker T. Washington Foundation for Excellence and Director at Oklahoma Reining Horse Association. Tamara embraces growth and leadership opportunities for young ladies. She wants to pay forward all the volunteers and mentors who dedicated themselves to helping her in 4-H, at local horse events and in life generally. She wants to use her love for horses to benefit the equestrian program and change the lives of the girls that participate. Tamara has been on the GSEOK Board of

Directors for two years.

## **DIRECTOR-AT-LARGE: Two Year Term: April 2026 – April 2028**



**Whitney Tisdale**, Director of Global Internal Communications at Kohler, Co. She earned her Bachelor of Arts Degree in Public Relations, Advertising, and Applied Communication from Hampton University. A seasoned public relations professional, Whitney aims to help people feel connected. She is excited to help GSEOK increase its presence in North Tulsa and also showcase how the organization is driving real impact by building girls into changemakers.

## **2026 BOARD DEVELOPMENT COMMITTEE**

### **BOARD DEVELOPMENT - CHAIR: One Year Term: April 2026 – April 2027**



**Wes Mitchell (NB)\***, Director of Business Services, Partnerships and Programs at Green Country Workforce in Tulsa. Wes was formerly the Director of Data Center Delivery at Hewlett Packard Enterprise. He graduated from Howard University in Washington, D.C., earning his Bachelor of Business Administration. Wes currently serves as a Board Member for Teach for America of Greater Tulsa and serves on the Supervisory Committee for Tulsa Teachers Credit Union. He previously served as the Chair of Tulsa Community College Board of Regents. Wes's interest in Girl Scouts stems from his career-long quest of developing leaders and giving back to the community, specifically the youth that he recognizes as being the future of our nation.

## **2026 BOARD DEVELOPMENT COMMITTEE MEMBERS**

### **BOARD DEVELOPMENT COMMITTEE: Two Year Term: April 2026 – April 2028**



**Nancy Austin**, Vice President and Chief Administrative Officer at Matrix Service Company. She earned her Bachelor of Science in Political Science at Oklahoma State University. Nancy was formerly with TV Guide and the Human Resources Advisor at Samson Resources. Supporting the community where she works and lives is important to her. She believes serving with GSEOK gives her an opportunity as a female executive to support, develop and help young women become strong adult women, and to serve as a good role model of what they can achieve. Nancy has been on the GSEOK Board of Directors for nine years.

### **BOARD DEVELOPMENT COMMITTEE: Two Year Term: April 2026 – April 2028**



**Amy Brown (NB)\***, is Director, Regulatory Services at Public Service Company of Oklahoma. She is responsible for maintaining collaborative relationships with government officials and community stakeholders, supporting local economic development and business growth opportunities, and serving as PSO's primary community contact during major weather events and other emergencies. Amy serves more than half a million community members in the Tulsa urban area who rely on safe, affordable, and reliable electric service every day. Her extensive knowledge of local government operations and municipal finance, gleaned from her previous role as Deputy Mayor for the City of Tulsa, informs her approach to working with the communities PSO serves. Amy holds a Juris Doctor and Bachelor of Arts in Political Science from The University of Tulsa. She's a member of the Oklahoma Bar Association and serves on several local non-profit boards. She is a lifetime member of Girl Scouts and a Gold Award Recipient. Amy served on the GSEOK Board of Directors for two years.

**BOARD DEVELOPMENT COMMITTEE: Two Year Term: April 2026 – April 2028**



**Kellie Mathis (NB)**, Vice President of Sales for Direct Systems Support in Tulsa, OK. She received her Bachelor of Science in Business Management from LeTourneau University in Longview, Texas. She served on the GSEOK Board for four years and has served as a Board Member with Domestic Violence Intervention Services and with OK Schools of Character. She has been a member of the Women's Executive Board since 2015. Kellie believes all girls need positive role models, an environment that fosters creativity and celebrates unique skills and interests, and a safe place to learn and grow. She feels that Girl Scouts of Eastern Oklahoma provides just such a place. Kellie served on the GSEOK Board for four years.



# GSEOK

# Overview

In 2025, Girl Scouts of Eastern Oklahoma achieved the following outcomes:

- **Sense of Self:** 65% had confidence in themselves and formed positive identities;
- **Positive Values:** 68% acted ethically, honestly, and responsibly;
- **Challenge Seeking:** 41% took appropriate risks and tried things even if they might fail;
- **Healthy Relationships:** 52% developed and maintained healthy relationships; and
- **Community Problem Solving:** 42% desired to contribute to the world in purposeful and meaningful way.

## Quick Stats

**3,096** Girl Members

**16,866** Badges, Pins and Awards earned

**839,897** Cookie Packages Sold

**600+** Girls attended council STEM programs

**\$70,645** Financial Assistance for Girls

**Badges Earned:** 3,275 Stem Badges; 2,877 Outdoor Badges; 5,698 Life Skills Badges; 4,435 Entrepreneurship Badges